

*Annual Report*  
*2016*

**Faith Assembly of God**

**Harrison, Arkansas**

**Rev. Brian Herring, Lead Pastor**

# **Faith Assembly Ministries**

- 1. Children's – Nicole Fairchild**
- 2. Girls Ministry – Sondra Herring**
- 3. JBQ – Penny Case**
- 4. Youth – Clint & Kim Powers**
- 5. Young Adults – Chris & Stephanie Barnard**
- 6. Men's – Sam Wilson**
- 7. Women's – Melinda Smith**
- 8. General – Church Board**

# Harrison Faith Church

## 2016 Ministry Report

### Children's Ministry

Nicole & Brian Fairchild

#### Vision:

Kids will hear the Gospel, tap into the power and anointing of the Holy Spirit, fall in love with the Word of God and let it guide their steps. Kids will discover and develop their God-given talents and begin using them to fulfill the Great Commission. Parents will receive the resources and support they need to be actively engaged in discipling their kids.

#### 2016 Accomplishments:

- Easter Egg Hunt - Easter Egg Hunt gives our kids and young families a fun atmosphere, engaging activities, and time for fellowship as we celebrate Easter.
- Kids Camp - In July 27 kids went to Arkansas Kids Camp. Kids had fun, made friends, and participated in services and altar calls with enthusiasm.
  - 3 children reported being saved for the first time.
  - 3 children reported that they were filled with the Holy Spirit.
  - 9 of our 27 kids reported that they felt called to serve the Lord in ministry.
  - Upon returning from camp 6 kids were baptized in water.
- Boys Ministries - Began & continue modernizing boys ministry programs meeting needs of boys today bringing technology into classrooms & recruiting men to invest in the boys God has given us to minister to.
- Sunday Morning Services - This year in our Sunday Morning worship services we focused on drilling down to what is really important and decided that the common thread for the year was to GROW DOWN. We want our young people to be deeply rooted in Jesus. Colossians 2:6-7 and Matthew 7:24-29
- Curriculum survey - Conducted broad survey of curriculum & began tweaking our services to include introductions to spiritual disciplines like scripture memorization and intentional prayer.

#### 2017 Goals

- Reinstate Sunday morning service for 5th and 6th graders - Students in 5th & 6th grades are capable of digging deeper into the Word & independently engaging in spiritual disciplines.
- Recruit & train adults to be comfortable with, and effective in, ministering to children.
- Remodel the stage in kids church.

#### Needs:

- Prayer - We need & ask for prayer for our young people, programs & volunteers.
- Volunteers - About 85% of people who make a decision for Christ do so between of 4-14. This is a ripe harvest field with long-term increase and impact. We need volunteers in every kids program we have.

# Harrison Faith Church

## 2016 Ministry Report

### Girls Ministry

Leader - Sondra Herring

#### Vision:

Girls Ministries is based on the Titus 2 Principle.....Women with Christ like character mentoring girls.

#### 2016 Accomplishments:

- Jr high & high school classes meet on Sunday morning for Sunday school. We get the privilege of loving on about 75 girls every week.
- These girls are not only building a relationship with God, with others & with their leaders but they are memorizing scripture, completing projects, learning our fundamental truths Not just to teach them a lesson but to love & nurture them into a relationship with God.
- 9 classes meeting weekly with ages ranging from preschool (which includes boys and girls) & Kindergarten girls up to high school age girls. An increase in our high school girls class.
- 7 classes meet on Wednesday night
- Each class on Wednesdays have 2 teachers dedicating their time to mentoring the girls.
- Sleepover, Wacky Wednesdays, Created a ministry shirt, Parent newsletter, Honor celebration

#### 2017 Goals:

Part of my vision for 2017 is:

- 1) Salvation
- 2) Help girls continue to deepen their relationship with our Lord. Teach them He cares and that they really can depend on Him - no matter what circumstances come their way.

#### Needs:

- Prayer and helpers

# Harrison Faith Church

## 2016 Ministry Report

### Junior Bible Quiz (JBQ) – Ministry

Penny Case - Leader

#### Vision:

JBQ is a tremendous opportunity to train our children to learn and appreciate scripture and Bible doctrine so they will be able to apply these principles in their daily lives for a lifetime.

Junior Bible Quiz is a crucial discipleship ministry for our Faith children. We have 12 Faith families participating with over 40 participants acting as quizzers, coaches, officials and our weekly helpers.

#### 2016 Accomplishments:

- We meet on Sunday evenings at 4:30 pm to work on quizzing and questions. We also have 2 Sunday school classes that teach the questions in story format, also instructing our children in church doctrine and scripture principles and the importance of scripture memorization.
- We compete monthly against other teams from various churches in our section.
- In April there is also a State wide tournament that we were able to bring 2 teams to this year.

#### 2017 Goals:

- We try and include fun activities, games and special outing to motivate our quizzers and show our children God's Word is alive and active!! We are planning an adventure activity in February with all our quizzers who have memorized their questions for the year.
- We hope with enough practice, we should be able to bring all our teams to the State tournament this year.

# Harrison Faith Church

## 2016 Ministry Report

### Youth Ministry

Leaders: Pastor Clint & Kim Powers,

#### Vision:

Our vision is to spread the gospel in a manner that reaches this generation of young people. In doing so, we may raise up the next generation of disciples to continue the spreading the God's word.

#### 2016 Accomplishments:

- We had the largest summer camp since Kim and I have been leading Momentum. We had 66 students and 29 leaders attend. We had several students rededicate their hearts to God and had a wonderful outpouring of God's spirit. We are expecting an even larger camp this year.
- As a church it is our goal to disciple and send. After several years of doing ministry with us, Zach and Emily Goulet were called to be youth pastors at Huntsville First Assembly of God.
- This was our second year participating in the Fine Arts ministry. Our students and leaders hard work was rewarded by getting invited to attend Nationals in Louisville, KY. They raised several thousand dollars to pay for their trip and earned the rating of Excellent.

#### 2017 Goals:

- Invest in the resources we need to host our own camp without having to rent or borrow such things as lights, sound equipment, etc...
- Spread the gospel and disciple our students through events such as D-Now, Camp and School Spirit Night

#### Needs:

- Prayer, prayer, and more prayer
- Leaders

# Harrison Faith Church

## 2016 Ministry Report

### Young Adults (18-25) Ministry

Leaders - Chris & Stephanie Barnard

#### Vision:

Our vision for Young Adults is to provide discipleship on a personal level while being a bridge between youth & adults by giving practical applications for our ever changing world.

#### 2016 Accomplishments:

- Met monthly building relationships through events to encourage fellowship & unity.
- Created & sustained our own Young Adult service on Wednesday nights.
- Held worship services throughout the year in an acoustic setting to grow our students closer to God and teach them how to take time worship the creator in a world that is hectic and chaotic.
- Met weekly for Sunday School focusing on short devotions and fellowship.
- Consistently grew Wednesday night & Sunday morning attendance.
- We witnessed 2 first time salvations, 1 rededication & several developing more consistent relationships with God.

#### 2017 Goals:

- Move young adults to Thursday night, allowing adult youth leaders to attend Wednesday night services.
- Grow from a separate service to a Life Group focused on walking through life together
- Hold monthly Bible studies with topics that are relevant to our target age group.
- Create & hold a worship experience & invite other churches to attend with us to encourage our students to engage with the Christian community in unified worship.
- Volunteer as a group in community wide events.

#### Needs:

- Prayer. In our ministry it's common for young adults to float in and out with difficult questions, situations, and lifestyles. Please pray for guidance over us as we show them the love of Christ through our actions and through the Word of God. Those in our group are under stress of school, work, and learning how to balance it all for the first time. Pray for them as they learn how to handle what life may throw at them.
- Awareness. We are aware not many members of Faith know we meet weekly. Bringing awareness to our ministry and the need for a Young Adults LifeGroup by word of mouth is key.
- Acceptance. We need help making students of our group to feel welcomed in Sunday Morning, Sunday Night, & Wednesday Night services. It is important as they come in Thursday nights & we help them bridge over to the other service throughout the week that they feel accepted no matter how different they look or might be from our typical church member.

# Harrison Faith Church

## 2016 Ministry Report

### Men's Ministry

**Leader: Sam Wilson**

#### Vision:

The vision of Men's Ministry should not be obligatory but doing something that is fresh, life-changing and inspirational that eventually reaches everyone in the church.

#### 2016 Accomplishments:

- Revamped Men's Ministry in September 2016 after a one year of absence. Set tentative agenda to meet 3rd Saturday each month for breakfast and fellowship.
- September's first meeting was about discovering the direction we should go. Also, the men were challenged with an opportunity to "Share with us the most courageous thing you ever done" which several men were able to share experiences that helped shape who they are today.
- October breakfast included John O'Brien sharing an inspirational word with the men.
- November we met at Eugene Coffman's home during Arkansas vs LSU game, with food, fellowship and devotional.
- The men also helped one of our church ladies move to an apartment in Jasper.
- No meeting in December.

#### 2017 Goals:

This coming year is full of challenges and opportunities to see the Men's Ministry grow spiritually and numerically. Men's breakfast will continue but may not happen every month as we plan other events that will allow other men to be involved. We would like to see a strong representation of men for a retreat such as in April for AG Men's Retreat. We would like for men to be more involved in the helps ministry as well. There are also many opportunities to be involved in missions work directly and indirectly.

I plan on forming a Team of Ministry with the following areas:

Men's Prayer Partners; Men Mentoring Men; Jonathan Ministry (Accountability partners); Community Outreach ( Helps ministry); Young Men's Ministry; Discipleship (how to reach other men).

Also, to assist with direction and development we plan on having a Team of Advisers, ideally one for every ministry listed above. We will meet as regularly as needed.

As we go forward into this coming year I anticipate we will be spending much more money from the budget but do not foresee any need for an increase.

#### Needs:

- Team of Advisers, ideally one for every ministry listed above. We will meet as needed.



# Harrison Faith Church

## 2016 Ministry Report

### Women's Ministry

Leader - Melinda Smith

#### Vision:

The Lord has shown me we are to build deep relationships & heart connects that when the time comes ladies will automatically know where they can turn to lean on their brothers and sisters in Christ to battle the Enemy in any situation.

#### 2016 Accomplishments:

- Laid out a blueprint in 2016 holding a spring retreat in Clinton, Ar. Our speaker showed ladies how to put on the "armor of God", be a "spiritual warrior", an "archer on the wall with their quiver full" & stop the enemy from taking ground with their lives and family. We had archery demonstrations, a worship & praise team, games, sharing, praying & quiet time with the Lord.
- July we had a community outreach event inviting area churches to join Judy Moore's "Stepping out in Faith" conference here at Faith.
- October, we had 12 ladies attend the large Designed For Life Conference at James River Church in Springfield. Being in a room of 3,000 (with 10,000 at an equivalent conference at JQH arena) ladies just worshipping and loving the Lord with worldwide speakers such as Sheila Walsh, Darlene Zschech, Christine Cain, was a life changing experience.
- Ending the year with a Christmas party at a Branson Tea Room was just a great way to end the year with great food, fun, and fellowships.

#### 2017 Goals:

- In 2017, we are looking for other facilities to hold retreats, host events & multiply our knowledge in our walk with our Lord.
- Planning on a large event that will include all churches across the state and expecting 500 ladies to fill the church! To be announced on the date!
- Spring retreat on April 28th, that will be held off campus at a retreat center possibly out of state!
- Fall, promoting DFL in Springfield Missouri, and expecting to take 20 ladies instead of 12
- Also focusing on an outreach project in the summer or early fall!
- Ladies Day Out - shopping trips, movie nights, prayer meetings/parties woven in between it all.

#### Needs:

- Greatest need is money to go bigger/wider with outreaches using pamphlets, radio and newspaper advertisements, vinyl banners & signs, decorations & speaker fees & accommodations.

# Harrison Faith Church

## 2016 Ministry Report

General - Ministry

Leaders - Paul Harp, Donnie Jones, Jason Keys,  
Larry McCulley, James Still

### 2016 Accomplishments:

- Completed documentation of Collection Process
- Replaced sound board & provided training
- Replaced Family Life Center AC and checked all others
- Provided in the Sanctuary wireless headsets for hard of hearing
- Repaired AC in Big Bus
- Added online giving to functionality on our website
- Provided new narrow tables for adult (Joan's class) Sunday School class
- Provided wireless headset for adult class leader
- Purchased new hardcover NKJV/NLT Bibles for new converts/visitors
- Completed documenting all formal job descriptions

### 2017 Goals:

- Define next steps for Harrison Faith "Dream Big Strategy"
- Renew partnership for Red Cross Emergency Shelter
- Replace/upgrade church signage on Hwy 7 and on main premises
- Resurface parking lot
- Evaluate & obtain quotes for campus wide security camera system

|                              | Current Year               |
|------------------------------|----------------------------|
| <b>ASSETS</b>                |                            |
| <b>BANK ACCOUNTS</b>         |                            |
| <b>CHECKING ACCOUNTS</b>     |                            |
| General Fund                 | \$64,824.92                |
| Church Ministries            | 5,042.27                   |
| Adult Ministries             | 9,730.14                   |
| Student Ministries           | 18,255.16                  |
| Children's Ministries        | 23,896.51                  |
| Worship Ministry             | 650.95                     |
| FSA Medical Plan             | 222.27                     |
| Subtotal Checking Accounts   | <u>122,622.22</u>          |
| <b>SAVINGS ACCOUNTS</b>      |                            |
| Reserve Savings              | 46,400.26                  |
| Subtotal Bank Accounts       | <u>169,022.48</u>          |
| <b>INVESTMENTS</b>           |                            |
| AG Financial CDs             | 50,000.00                  |
| <b>FIXED ASSETS</b>          |                            |
| <b>LAND</b>                  |                            |
| Church Acreage               | 25,233.00                  |
| <b>BUILDINGS</b>             |                            |
| Church Buildings             | 1,004,102.00               |
| Accum. Depr. - Buildings     | -385,943.32                |
| Subtotal Buildings           | <u>618,158.68</u>          |
| <b>VEHICLES</b>              |                            |
| Church Vehicles              | 72,400.00                  |
| Accum. Depr. - Vehicles      | -49,633.34                 |
| Subtotal Vehicles            | <u>22,766.66</u>           |
| <b>EQUIPMENT</b>             |                            |
| Church Equipment             | 162,423.14                 |
| Accum. Depr. - Equipment     | -145,624.49                |
| Subtotal Equipment           | <u>16,798.65</u>           |
| Subtotal Fixed Assets        | <u>682,956.99</u>          |
| <b>TOTAL ASSETS</b>          | <u><u>\$901,979.47</u></u> |
| <b>LIABILITIES</b>           |                            |
| <b>CURRENT LIABILITIES</b>   |                            |
| <b>PAYABLES</b>              |                            |
| Credit Cards                 | \$5,934.76                 |
| Employee Benefits            | 305.28                     |
| Subtotal Payables            | <u>6,240.04</u>            |
| Subtotal Current Liabilities | <u>6,240.04</u>            |
| <b>LONG-TERM LIABILITIES</b> |                            |
| <b>MORTGAGES &amp; LOANS</b> |                            |

|                              | Current Year               |
|------------------------------|----------------------------|
| Community First Bank Loan    | <u>215,450.14</u>          |
| TOTAL LIABILITIES            | 221,690.18                 |
| NET EQUITY                   |                            |
| Net Assets                   | <u>\$680,289.29</u>        |
| TOTAL EQUITY                 | 680,289.29                 |
| TOTAL LIABILITIES AND EQUITY | <u><u>\$901,979.47</u></u> |

Faith Assembly of God  
**Income and Expense Statement**  
 December 2016

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|                                 | Current Period | Current Budget | Current Budget Difference | Year to Date | Year to Date Budget | YTD Budget Difference |
|---------------------------------|----------------|----------------|---------------------------|--------------|---------------------|-----------------------|
| <b>INCOME</b>                   |                |                |                           |              |                     |                       |
| <b>CONTRIBUTION INCOME</b>      |                |                |                           |              |                     |                       |
| UNRESTRICTED                    | \$77,314.47    | \$0.00         | \$77,314.47               | \$570,591.06 | \$0.00              | \$570,591.06          |
| <b>DONOR RESTRICTED</b>         |                |                |                           |              |                     |                       |
| TEMPORARILY RESTRICTED          | 6,888.00       | 0.00           | 6,888.00                  | 102,622.07   | 0.00                | 102,622.07            |
| Subtotal Donor Restricted       | 6,888.00       | 0.00           | 6,888.00                  | 102,622.07   | 0.00                | 102,622.07            |
| <i>Budgeted</i>                 | 0.00           | 0.00           | 0.00                      | 0.00         | 0.00                | 0.00                  |
| <i>Non-Budgeted</i>             | 6,888.00       |                |                           | 102,622.07   |                     |                       |
| Subtotal Contribution Income    | 84,202.47      | 0.00           | 84,202.47                 | 673,213.13   | 0.00                | 673,213.13            |
| <i>Budgeted</i>                 | 0.00           | 0.00           | 0.00                      | 0.00         | 0.00                | 0.00                  |
| <i>Non-Budgeted</i>             | 84,202.47      |                |                           | 673,213.13   |                     |                       |
| <b>INTEREST INCOME</b>          |                |                |                           |              |                     |                       |
|                                 | 19.96          | 0.00           | 19.96                     | 1,560.28     | 0.00                | 1,560.28              |
| <b>MISCELLANEOUS INCOME</b>     |                |                |                           |              |                     |                       |
|                                 | 0.00           | 0.00           | 0.00                      | 1,100.00     | 0.00                | 1,100.00              |
| <b>TOTAL INCOME</b>             | 84,222.43      | 0.00           | 84,222.43                 | 675,873.41   | 0.00                | 675,873.41            |
| <i>Budgeted</i>                 | 0.00           | 0.00           | 0.00                      | 0.00         | 0.00                | 0.00                  |
| <i>Non-Budgeted</i>             | 84,222.43      |                |                           | 675,873.41   |                     |                       |
| <b>EXPENSES</b>                 |                |                |                           |              |                     |                       |
| <b>FIXED EXPENSES</b>           |                |                |                           |              |                     |                       |
| <b>CHURCH MINISTRIES</b>        |                |                |                           |              |                     |                       |
| ADULT MINISTRIES                | \$886.54       | \$290.00       | \$596.54                  | \$5,325.94   | \$3,480.00          | \$1,845.94            |
| STUDENT MINISTRIES              | 292.00         | 1,165.00       | -873.00                   | 25,018.12    | 14,000.00           | 11,018.12             |
| CHILDREN'S MINISTRIES           | 2,038.44       | 1,825.00       | 213.44                    | 23,107.37    | 22,000.00           | 1,107.37              |
| DISCIPLESHIP (SUN SCHOOL)       | 314.60         | 190.00         | 124.60                    | 4,411.70     | 2,300.00            | 2,111.70              |
| WEDNESDAY FOOD                  | 699.72         | 300.00         | 399.72                    | 3,489.51     | 3,600.00            | -110.49               |
| WORSHIP MINISTRY                | 1,047.02       | 300.00         | 747.02                    | 33,491.13    | 3,600.00            | 29,891.13             |
| Subtotal Church Ministries      | 5,278.32       | 4,070.00       | 1,208.32                  | 94,843.77    | 48,980.00           | 45,863.77             |
| <i>Budgeted</i>                 | 5,278.32       | 4,070.00       | 1,208.32                  | 94,843.77    | 48,980.00           | 45,863.77             |
| <i>Non-Budgeted</i>             | 0.00           |                |                           |              |                     |                       |
| <b>MISSIONS</b>                 |                |                |                           |              |                     |                       |
| BUDGETED MISSIONS               | 12,490.29      | 2,330.00       | 10,160.29                 | 57,235.17    | 28,000.00           | 29,235.17             |
| PASS-THRU MISSIONS              | 9,521.94       | 0.00           | 9,521.94                  | 43,410.01    | 0.00                | 43,410.01             |
| Subtotal Missions               | 22,012.23      | 2,330.00       | 19,682.23                 | 100,645.18   | 28,000.00           | 72,645.18             |
| <i>Budgeted</i>                 | 12,490.29      | 2,330.00       | 10,160.29                 | 55,805.50    | 28,000.00           | 27,805.50             |
| <i>Non-Budgeted</i>             | 9,521.94       |                |                           | 44,839.68    |                     |                       |
| <b>CHURCH EVENTS OPERATIONS</b> |                |                |                           |              |                     |                       |
| Accounting                      | -132.87        | 250.00         | -382.87                   | 1,661.28     | 3,000.00            | -1,338.72             |
| Advertising                     | 1,100.00       | 350.00         | 750.00                    | 5,247.50     | 4,200.00            | 1,047.50              |
| Bldg/Van Insurance              | 3,678.74       | 2,000.00       | 1,678.74                  | 20,682.83    | 24,000.00           | -3,317.17             |
| Church Supplies                 | 274.69         | 330.00         | -55.31                    | 2,149.78     | 4,000.00            | -1,850.22             |
| Contract Labor                  | 1,119.16       | 1,250.00       | -130.84                   | 15,598.18    | 15,000.00           | 598.18                |
| IT Dept - Computers             | 0.00           | 315.00         | -315.00                   | 4,521.33     | 3,800.00            | 721.33                |
| IT Dept - Copiers               | 2,099.40       | 790.00         | 1,309.40                  | 9,305.59     | 9,500.00            | -194.41               |
| IT Dept - Software              | 0.00           | 125.00         | -125.00                   | 2,377.01     | 1,500.00            | 877.01                |
| IT Dept - Website               | 0.00           | 80.00          | -80.00                    | 2,227.64     | 1,000.00            | 1,227.64              |
| Kitchen Supplies                | 148.67         | 100.00         | 48.67                     | 1,130.01     | 1,200.00            | -69.99                |
| Media Department                | 200.00         | 340.00         | -140.00                   | 2,933.82     | 4,100.00            | -1,166.18             |
| Office Supplies                 | 1,734.89       | 350.00         | 1,384.89                  | 6,120.60     | 4,200.00            | 1,920.60              |

Faith Assembly of God  
**Income and Expense Statement**  
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|                               | Current Period      | Current Budget      | Current Budget<br>Difference | Year to Date         | Year to Date<br>Budget | YTD Budget<br>Difference |
|-------------------------------|---------------------|---------------------|------------------------------|----------------------|------------------------|--------------------------|
| Postage                       | -226.27             | 100.00              | -326.27                      | 656.08               | 1,200.00               | -543.92                  |
| Service Charge                | 117.78              | 35.00               | 82.78                        | 743.12               | 420.00                 | 323.12                   |
| Upkeep                        | 5,982.63            | 2,000.00            | 3,982.63                     | 17,156.07            | 24,000.00              | -6,843.93                |
| Utilities                     | 5,408.93            | 3,930.00            | 1,478.93                     | 45,005.33            | 47,200.00              | -2,194.67                |
| <b>Subtotal Operations</b>    | <b>21,505.75</b>    | <b>12,345.00</b>    | <b>9,160.75</b>              | <b>137,516.17</b>    | <b>148,320.00</b>      | <b>-10,803.83</b>        |
| <i>Budgeted</i>               | <i>21,505.75</i>    | <i>12,345.00</i>    | <i>9,160.75</i>              | <i>137,516.17</i>    | <i>148,320.00</i>      | <i>-10,803.83</i>        |
| <i>Non-Budgeted</i>           | <i>0.00</i>         |                     |                              |                      |                        |                          |
| <b>CAPITAL IMPROVEMENT</b>    | <b>4,850.78</b>     | <b>4,900.00</b>     | <b>-49.22</b>                | <b>88,209.36</b>     | <b>58,800.00</b>       | <b>29,409.36</b>         |
| <b>TRANSPORTATION</b>         | <b>424.61</b>       | <b>890.00</b>       | <b>-465.39</b>               | <b>6,239.77</b>      | <b>10,700.00</b>       | <b>-4,460.23</b>         |
| <b>CHURCH STAFF</b>           |                     |                     |                              |                      |                        |                          |
| <b>PASTORAL STAFF</b>         | <b>43,478.19</b>    | <b>16,670.00</b>    | <b>26,808.19</b>             | <b>258,456.31</b>    | <b>207,600.00</b>      | <b>50,856.31</b>         |
| <b>ADMIN STAFF</b>            | <b>4,698.42</b>     | <b>4,500.00</b>     | <b>198.42</b>                | <b>56,532.88</b>     | <b>55,700.00</b>       | <b>832.88</b>            |
| <b>SUPPORT STAFF</b>          | <b>4,726.98</b>     | <b>2,690.00</b>     | <b>2,036.98</b>              | <b>32,224.40</b>     | <b>32,900.00</b>       | <b>-675.60</b>           |
| <b>EMPLOYER EXPENSES</b>      | <b>795.25</b>       | <b>1,100.00</b>     | <b>-304.75</b>               | <b>9,216.88</b>      | <b>13,200.00</b>       | <b>-3,983.12</b>         |
| <b>Subtotal Church Staff</b>  | <b>53,698.84</b>    | <b>24,960.00</b>    | <b>28,738.84</b>             | <b>356,430.47</b>    | <b>309,400.00</b>      | <b>47,030.47</b>         |
| <i>Budgeted</i>               | <i>50,470.46</i>    | <i>24,960.00</i>    | <i>25,510.46</i>             | <i>350,788.21</i>    | <i>309,400.00</i>      | <i>41,388.21</i>         |
| <i>Non-Budgeted</i>           | <i>3,228.38</i>     |                     |                              | <i>5,642.26</i>      |                        |                          |
| <b>TOTAL EXPENSES</b>         | <b>109,185.72</b>   | <b>50,025.00</b>    | <b>59,160.72</b>             | <b>793,706.08</b>    | <b>610,600.00</b>      | <b>183,106.08</b>        |
| <i>Budgeted</i>               | <i>96,435.40</i>    | <i>50,025.00</i>    | <i>46,410.40</i>             | <i>743,224.14</i>    | <i>610,600.00</i>      | <i>132,624.14</i>        |
| <i>Non-Budgeted</i>           | <i>12,750.32</i>    |                     |                              | <i>50,481.94</i>     |                        |                          |
| <b>EXCESS INCOME\EXPENSES</b> | <b>-\$24,963.29</b> | <b>-\$50,025.00</b> | <b>\$25,061.71</b>           | <b>-\$117,832.67</b> | <b>-\$610,600.00</b>   | <b>\$492,767.33</b>      |
| <i>Budgeted</i>               | <i>-96,435.40</i>   | <i>-50,025.00</i>   | <i>-46,410.40</i>            | <i>-743,224.14</i>   | <i>-610,600.00</i>     | <i>-132,624.14</i>       |
| <i>Non-Budgeted</i>           | <i>71,472.11</i>    |                     |                              | <i>625,391.47</i>    |                        |                          |